

Carla-Anne Harris-Roper

Her legal career began in June 1996 as an In-Service Trainee at the Attorney General's Chambers. She has also served in the capacities of Clerk of the Court at Kingston & St. Andrew Family Court, as well as the Portland Magistrate Court, and Deputy Director, Legal Reform Department. Her love for Labour Law and Industrial Relations influenced her decision to work at the Ministry of Labour and Social Security Jamaica, where she stayed for 12½ years in the Legal Services Division, leaving as the first appointed Director in 2013. There she provided advice to the Ministry's Senior Management and staff regarding all legal issues affecting its policies and programmes in addition to assisting members of the public, trade union and employer groups with employment, labour and social security law concerns. Since January 2015, she has worked at Scotiabank in the capacity of Regional Director Labour Relations (Caribbean).

Mrs. Harris-Roper's involvement in the field of education has encompassed adjunct lecturing at the University of the West Indies - Mona School of Business and Management and at the Faculty of Law as a guest lecturer. She has also presented on various aspects of Labour and Employment Law at Annual Conferences of the Human Resource Management Association of Jamaica (HRMAJ), Jamaica Employer's Federation (JEF) and The Jamaica Bar Association (JamBar). She is the co-author of the groundbreaking book, Commonwealth Caribbean Employment and Labour Law (July 2014) which is the only publication of its kind in the Caribbean region.

A proud Member of the Jamaica Bar Association (associated with the Labour and Employment Law committee), she also serves a Board Member, of the Northern Caribbean University. She is the Family Life Director and a Member of the Church Board of the Kencot Seventh Day Adventist Church.

Carla-Anne is happily married to Paul and the mother of two teenage boys.