

Paola Holst

With 15+ years of experience in international law, strategic planning, organizational development, human resources programs and policies, change management, as well as performance management, Paola has also specialized in providing legal advice on several Human Resources issues including Ethics and Disciplinary matters and has extensive knowledge on internal Dispute Resolution mechanisms.

She has been an advisor to IDB's management on employment issues of national and international staff across the 26 field offices in Latin America and the Caribbean. She is a natural facilitator with a passion to support conflict resolution and a strength in negotiation using the Harvard model. She is coach and mentor to staff while striving to support IDB's efforts in improving lives in Latin America and the Caribbean.

Paola's interests are human rights, productivity, and competitiveness as well as gender and diversity issues. Paola is currently based in the Jamaica Office in Kingston where she provides services throughout the Caribbean. Paola is also married and a mother of two kids.