

Novelette Grant- OD JP, MA, MSc, BSc

Novelette separated from the Jamaica Constabulary Force August 2018, after serving for over 36 years. She left at the substantive rank of Deputy Commissioner of Police and had the privilege of serving as Commissioner of Police (Acting) from January to April 2017. She has extensive professional and academic training. She holds a BSc in Management studies (Hons) and MSc in Human Resource Development (Distinction) from the University of the West Indies (Mona) and a MA in International Studies (Merit) from King's College, University of London. She also holds a Certificate in Applied Project Management from the University of Boston.

During her career in the JCF Novelette gained extensive specialized and general experience working in criminal investigations, operations, and administration; specifically she spent over two decades working at various levels of police leadership in the Constabulary. She therefore gained demonstrable experience in strategic leadership and management, organizational transformation, human rights practices and intervention, human capital development, governance, international relations, public safety and security, gender, urban crime and violence prevention. Miss Grant has presented papers at a number of conferences on policing and security both locally and internationally. The highlight of her international presentation was to the First Committee of the United Nations General Assembly on the issue "*How can an Arms Trade Treaty Help Deliver Real Security*".

Novelette is a trained learning and development specialist and facilitator who designs and delivers learning and development programs and manuals as well as facilitating workshops to address human and organizational needs. Transformative programs include Youth Empowerment & Mentorship that teaches core life skills, and Domestic, Sexual & Gender Based Violence Prevention and Intervention Training. Novelette is the recipient of the Medal of Honour for Meritorious Service and the Order of Distinction (Officer Class). She is a Justice of the Peace for the parish of St. Andrew, a charter member of the Rotary Club of Manor Park. She is a motivational speaker, an avid reader, enjoys watching documentaries, listening to music, meeting and talking to people.